



IMPORTANT FACTORS FOR A JOB CHANGE

1

CAREER

Ability & Chance to Progress, Stability, Training & Education, Career Development, Evaluation & Feedback

2

CULTURE

Reputation, Goals and Plans of the Company, Colleagues, Leaders and Managers, Support, Team Spirit, Social Responsibility, Trust.

3

BENEFITS

Holidays, Time Off, Insurance, Retirement Plans, Education, Flexibility, Home Office, Family

4

COMPENSATION

Salary Satisfaction, Fairness, Timeliness of Payments, Fair Evaluation System, Raises & Promotions, Commission

5

WORK ENVIRONMENT

Autonomy, Recognition, Achievements, Work-Life-Balance, Challenges, Understanding of Role & Responsibility

**ARE YOU UNSURE AND NEED SOMEONE TO TALK TO?
GIVE US A SHOUT!**

WWW.ELVIS-ECKARDT.COM

